#### STANDARD PRECISION AND AGGRESSIVE FINANCIAL REPORTING: THE INFLUENCE OF INCENTIVE HORIZON

Kara E. Hunter, Fairfield University

Jacob M. Rose Jay C. Thibodeau ATM Tariquzzaman

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### AGENDA

- I. Motivation
- II. Background
- III. Hypothesis Development
- IV. Research Design
- V. Results
- VI. Conclusions

# MOTIVATION

#### Motivation

- •Extant research on standard precision suggests that financial statement preparers are likely to report less aggressively under principles-based standards (Psaros and Trotman 2004; Agoglia et al. 2011)
- If research is to be informative for regulators as they consider further standard migration, need to explore how standard precision is impacted by other factors which motivate aggressive financial reporting
- •Given the prevalent use of restricted forms of stock-based compensation in firms, and the empirical research which shows a reduction in aggressive financial reporting with longer incentive horizon

#### **Research Question**

How does incentive horizon influence the relationship between accounting standard precision and financial statement preparers' decision to report aggressively?

# **STANDARD PRECISION**

#### More precise standards

- Provide a common knowledge base and set of assumptions (Schipper 2003)
- Shield preparers from criticism of aggressive reporting (Benston et al. 2006)
- Encourage opportunistic transaction structuring (Imhoff and Thomass 1988)
- Dissimilar transactions forced into same accounting treatment (McCarthy and McCarthy 2014)

#### Less precise standards

- Judgment allows transactions to reflect true economic substance (Shortridge and Myring 2004)
- Due to greater degree of interpretation involved, preparers may not apply standards consistently (McCarthy and McCarthy 2014)

#### STANDARD PRECISION AND AGGRESSIVE FINANCIAL REPORTING

- More precise standards are associated with incentive-consistent aggressive financial reporting (Psaros and Trotman 2004)
- Less precise standards are associated with less aggressive financial reporting (Agoglia et al. 2011)
  - Concern for regulator second-guessing of decision
  - Concern for the economic substance of the transaction

# **INCENTIVE HORIZON**

#### **Stock-based Compensation**

- Stock-based compensation aims to address agency problem (Jensen and Meckling 1976; Morck et al. 1988)
- May provide an incentive to manage earnings (Cheng and Warfield 2005; Erickson et al. 2006; Chava and Purnanandam 2010)

#### **Incentive Structure**

- How incentives are structured influences decision horizon (Bebchuk and Fried 2010)
- Fraud firms have greater incentives from unrestricted holdings (Johnson et al. 2009)
- Shorter CEO pay duration is associated with a greater incentive to manipulate financial performance (Gopalan et al. 2014)

### **HYPOTHESIS DEVELOPMENT**

- •Executives will focus on maximizing long-term firm value rather than short-term profitability when incentive structure rewards long-term performance
- •Concerns about justifying decisions to auditors or regulators will decrease when incentives favor long-term since external watchdogs are more concerned with earnings management which favors short-term profitability (Gigler et al. 2014; AICPA 2002; Francis and Krishnan 1999)
- •Decreased concerns about oversight and the economic substance of transactions will provide more freedom to take advantage of the flexibility of less precise standards

*Hypothesis: When the incentive horizon changes from short-term to long-term, earnings management behavior will increase more for less precise standards, relative to more precise standards.* 

### **RESEARCH DESIGN**



Background Information

- $\bullet Incentive \ Horizon \ Manipulation \ (INCENTIVE\_HORIZON)$
- Stock can be sold at any time (short-term incentive horizon)
- Stock cannot be sold for five years after receipt (long-term incentive horizon)
- Lease Accounting Information
- Standard Precision Manipulation (STANDARD\_PRECISION)
- Capital lease if lease term is greater than 75% of economic useful life (more precise)
- Capital lease if lease term is for the major part of economic useful life (less precise)
- Financial Statement Impact of Lease Classification Decision

• Lease Classification Decision (*LEASE\_CLASSIFICATION*)

- Manipulation Check
- Debriefing

#### **DESCRIPTIVE STATISTICS**

	INCENTIVE_HORIZON: Short-Term	INCENTIVE_HORIZON: Long-Term	Row Means
STANDARD_PRECISION: Less Precise	6.93 (2.95) [35]	5.09 (3.66) [32]	6.05 (3.41) [67]
STANDARD_PRECISION: More Precise	5.60 (3.42) [35]	6.39 (3.49) [33]	5.99 (3.46) [68]
Column Means	6.26 (3.24) [70]	5.75 (3.61) [65]	6.02 (3.42) [135]

#### RESULTS

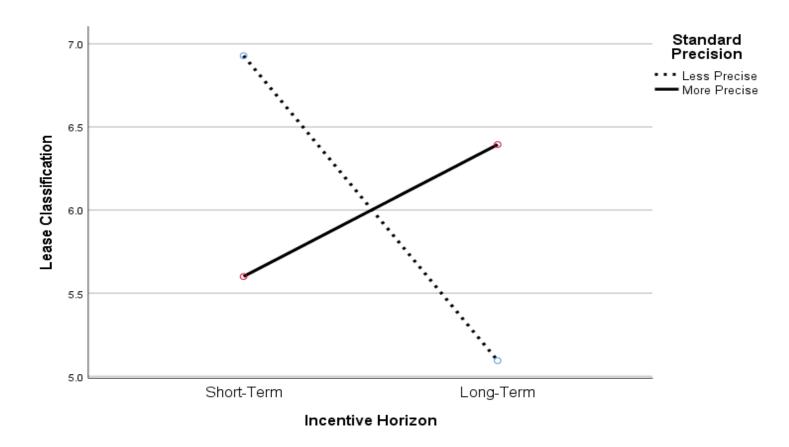
Factor	df	Mean Square	F-Value	<i>p-</i> value
INCENTIVE HORIZON (IH)	1	9.13	0.80	0.374
STANDARD PRECISION (SP)	1	0.01	0.01	0.981
IH X SP	1	58.22	5.08	0.026
Error	134			

### RESULTS

Simple Effects Test	t-statistic	<i>p</i> -value
When the incentive horizon is long-term, financial statement preparers will be less likely to engage in income-increasing earnings management behavior than when the incentive horizon is short-term.	2.22	0.014

Planned Contrast	t-statistic	<i>p</i> -value
When the incentive horizon changes from short-term to long- term, earnings management behavior will increase more for less precise standards, relative to more precise standards.	2.25	0.013

#### RESULTS



### MEDIATION ANALYSES

	Incentive Horizon: Short-Term		Incentive Horizon: Long-Term			
Debriefing Item	Less Precise	More Precise	Total	Less Precise	More Precise	Total
Regulator Second-	5.43	5.69	5.57	5.06	5.08	5.07
Guessing	(3.25)	(3.25)	(3.23)	(2.75)	(3.08)	(2.91)
Economic	7.65	7.67	7.66	6.58	7.39	7.00
Substance	(2.18)	(2.37)	(2.26)	(2.82)	(2.41)	(2.62)

Effect: -0.987 LLCI = -1.955 UCLI = -0.210

### ADDITIONAL TESTS

•Including interpretation of "for the major part of" as covariate  $\rightarrow$  results unchanged

- •Restrict sample to participants who interpret "for the major part of" within relevant range → results are similar to initial results
- •Examine whether there is a country effect using country indicator variable  $\rightarrow$  indicator variable is not significant and hypothesis tests are unchanged
- •Examine whether there is an effect of job title → indicator variable is not significant and hypothesis tests are unchanged

# **SUMMARY OF RESULTS**

- Incentive horizon of executives changes the nature of earnings management decisions by preparers.
- When incentive horizon moves from short-term to long-term, income-increasing earnings management behavior increases when standards are less precise
- Concerns over the economic substance of the transaction mediate relationship between standard precision and earnings management decisions when incentive horizon is short-term
- Concern for economic substance no longer influence decision when incentive horizon is long-term

### IMPLICATIONS OF RESEARCH

#### Implications of Research

- Incentive structure and precision of accounting standards jointly impact income-increasing financial reporting decisions
- Market implications of standard precision cannot be fully understood when examined in isolation

#### Limitations and Directions of Future Research

- Experiment uses superseded leasing standards, so the construct of standard precision could be explored using current standards
- Explore other factors associated with aggressive financial reporting for potential influence on standard precision