

## IFRS Sustainability Reference Group Members

Name	Company	Title
<b>Advit Nath</b>	International Fund for Agricultural Development (UN IFAD)	Director & Controller
<b>Alfredo Sibilia</b>	Wienerberger AG	Functional Lead, Non-Financial Reporting
<b>Alison Bewick</b>	Nestlé	Head of Group Risk
<b>Andrew Poreda</b>	Sage Advisory	Vice President, Senior Research Analyst
<b>Andy Morgans</b>	Sustainability Program Manager	Port Houston
<b>Andy Wellbaum</b>	Shell	Sustainability Reporting Policy Analyst
<b>Anthony Mark Garcia</b>	Nuveen, a TIAA Company	Senior Director- Investment Stewardship
<b>Antonios Mountouris</b>	HELLENIQ ENERGY Holdings S.A.	Group Health, Safety, Environment and Sustainable Development Manager
<b>Belaina Negash</b>	GEPF	ESG Manager
<b>Ben Chalmers</b>	Mining Association of Canada	Senior Vice President
<b>Binahidra Logiardi</b>	PT Mineral Industri Indonesia (Persero)/MIND ID	VP, Division Head of Sustainability
<b>Brunno Maradei</b>	AEGON Asset Management	Global Head of Responsible Investment
<b>Caroline Rees</b>	Shift	President
<b>Catalina Kasten</b>	Kasten Consulting	Sustainability Reporting Specialist
<b>Cem Çelebi</b>	Aydem Energy	HSE and Sustainability Group Director
<b>Choi, Henry Young</b>	Asian Development Bank	Senior Specialist
<b>Christoffer Jönsson</b>	Folksam LO Tjänstepension	CEO
<b>Claudia Gray</b>	ShareAction	Head of Financial Sector Research
<b>Daniela Mohr</b>	Senior Sustainable Investment Analyst	AFP Cuprum
<b>David Akers</b>	Managing Director	Wolf Ridge Advisory
<b>Deborah Greenfield</b>	Deborah Greenfield Consulting	Labor Policy Consultant
<b>Dennis Fritsch</b>	Minderoo Foundation	Nature Finance Advisor
<b>Emily Bishop</b>	Innovation Center for U.S. Dairy	Senior Vice President, Social Responsibility
<b>Giovanna Rueda</b>	Valero	Vice President, ESG
<b>Gizelle Andrade Tocchetto</b>	Morro do Pilar Minerais S.A.	Sustainability Director
<b>Hendrik Rosenthal</b>	CLP Holdings Ltd	Director – Group Sustainability
<b>J. Monique Parker</b>	Piedmont Lithium	SVP - Safety, Environment, Health & Sustainability
<b>Jennie Lillian Morawetz</b>	Kirkland & Ellis LLP	Partner, Strategy & Operations, ESG & Impact
<b>Jessica Giero</b>	Giero Consulting Ltd.	Principal Advisor

<b>Jim Coburn</b>	Ceres	Senior Manager, Ceres Accelerator for Sustainable Capital Markets, Disclosure and Regulation
<b>Joe Collins</b>	National Grid plc	ESG Controller
<b>José Victor Sousa</b>	Vale S.A.	Head of Financial Reporting and Internal Controls
<b>Karen Walters</b>	ATCO	Director, Sustainability & ESG Disclosure
<b>Kelley Rutledge</b>	GLJ Ltd.	Senior Analyst, Sustainability & Emissions Management
<b>Kenji Watanabe</b>	MSCI	Climate & ESG Research
<b>Khoi Tran</b>	Enbridge Inc	Strategist Sustainability Reporting
<b>Kim Man Wong</b>	HK Electric Investments	Chief Financial Officer
<b>Komal Jalan</b>	Wavestone Capital	ESG Lead
<b>Lisa Beauvilain</b>	Impax Asset Management	Global Head of Sustainability & Stewardship
<b>Luca Grassadonia</b>	Partners4Innovation	ESG Manager
<b>Lydia Kilcullen</b>	Fortescue Ltd	Manager ESG Strategy and Performance
<b>Lydia Watson</b>	South32 Ltd	Principal ISSB Readiness
<b>Marie Luchet</b>	AXA IM Prime	Head of ESG & Sustainability
<b>Marina Prada</b>	Novartis	Senior Advisor, Sustainability & ESG Office
<b>Mario López-Alcalá</b>	Brown Brothers Harriman	ESG Program Manager
<b>Marissa Blankenship</b>	Cape Ann Asset Management	Head of Stewardship and Engagement
<b>Marshall Dean Chase</b>	Micron Technology	Director of Sustainability
<b>Martin Jarzebowski</b>	Federated Hermes	Senior Vice President   Managing Director of Responsible Investing
<b>Matt Hollands</b>	Figure 8 Investment Strategies	Senior Research Analyst
<b>Michael Kashani</b>	Apollo Global Management	Managing Director - Head of Sustainable Credit & Platforms
<b>Mikkel Skougaard</b>	Syngenta Group	Head of ESG Reporting
<b>Nana Li</b>	Impax Asset Management	Head of Sustainability & Stewardship, Asia-Pacific
<b>Nicole Voss</b>	Advanced Drainage Systems, Inc.	Director of Sustainability
<b>Nikita Asthana</b>	Olam Agri	Global Head, Sustainability Finance (VP)
<b>Nikola Zivkovic</b>	Grupo Mexico	Sustainability and Institutional Affairs Manager
<b>Odile Lange-Broussy</b>	Lombard Odier	Senior Equity Analyst
<b>Oleksiy Yatsiuk</b>	Green Transition Office of Ukraine	ESG Lead
<b>Olumide Olawale</b>	OMERS	Senior Analyst - Sustainable Investing
<b>Oluwakemi Ogunsina</b>	Totalenergies Exploration and Production Nigeria	Senior Financial Reporting Accountant
<b>Oluwatobi Adesanmi</b>	Intersect Power	Senior Manager - ESG
<b>Paige Davies</b>	BHP Group Ltd	Head of Sustainability

<b>Paul Rissman</b>	Rights CoLab	Co-founder
<b>Paula Luff</b>	DSC Meridian Capital	Director of Sustainability Research and Engagement
<b>Pearl Thulile Sibali</b>	Life Healthcare	Head of Environmental Sustainability and ESG Reporting
<b>Dr Rachael Marshall</b>	Accounting for Nature	General Manager
<b>Raymond Philippe</b>	Skarn Associates	General Manager Skarn Water
<b>Renard Siew</b>	Yinson Holdings Berhad	Head of Corporate Sustainability
<b>Robert Adamczyk</b>	EBRD	Senior Environmental Adviser, Sector Head Energy Environment and Sustainability Department
<b>Rosa Sangiorgio</b>	RSG Impact Investing	Impact Investing Advisor
<b>Rosie Dunscombe</b>	Blue Crane Consulting Ltd	Director
<b>Sabrina ZHANG</b>	S&P Global Market Intelligence	APAC Head of Strategic Governance Advisory&ESG Integration
<b>Sebastian J. Leins</b>	Bayer AG	Senior Manager Sustainability Reporting
<b>Senthil Kumar Karuppiah</b>	ENERGI TRANZ PTE LTD	Founder and CEO
<b>Shargiil Bashir</b>	First Abu Dhabi Bank	Executive VP & Group Chief Sustainability Officer
<b>Shashank kumar Singh</b>	Reliance Industries Limited	Group Head of Digital ESG & Sustainability Platform
<b>Shawn Blankinship</b>	First Nations Financial Management Board	Data & Analytics Manager
<b>Shinji Ayuha</b>	Sumitomo Mitsui Trust Asset Management Co., LTD.	Senior Stewardship Officer / Associate General Manager
<b>Sonia Gupta</b>	Dundee Precious Metals	Director, Sustainability
<b>Susie Keane</b>	PepsiCo	Senior Director, ESG Reporting and Data Governance
<b>Taylor Smith</b>	Kinder Morgan, Inc.	Sr. ESG Specialist
<b>Terrence Leung</b>	Macquarie	Senior Equities Research Associate, Asia ESG
<b>Þorsteinn Kári Jónsson</b>	Marel	Vice President of Sustainability & Community Engagement
<b>Dr. Vahab Rostampour</b>	UBS	Senior Quantitative Analyst
<b>Vishal Bhavsar</b>	Multiples Alternate Asset Management Private Limited	Head ESG
<b>Wenyu (William) ZHANG</b>	Tianqi Lithium Corporation	Vice President, Named Board & Company Secretary
<b>Xhois Hatibi</b>	Generali Asset Management	ESG Specialist
<b>Yibo Dai</b>	GoldenBee Consulting	Vice President
<b>Yuki Ikehata</b>	Asset Management One	General Manager - Active Ownership