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IFRS<sup>®</sup> Foundation

# Constitution

Effective from 1 December 2016



IFRS<sup>®</sup> Foundation

**Constitution**

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## Preface

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This *Constitution* was approved in its original form by the board of the former International Accounting Standards Committee (the IASC) in March 2000 and by the members of the IASC at a meeting in Edinburgh on 24 May 2000.

At its meeting in December 1999, the IASC had appointed a Nominating Committee to select the first Trustees. Those Trustees were nominated on 22 May 2000 and took office on 24 May 2000 as a result of the approval of the *Constitution*. In execution of their duties under the *Constitution*, the Trustees formed the International Accounting Standards Committee Foundation (the IASC Foundation) on 6 February 2001. As a consequence of a resolution by the Trustees, Part C of the revised *Constitution*, approved on 24 May 2000, ceased to have effect and was deleted.

Reflecting the Trustees' decision to create the IFRS Interpretations Committee, and following public consultation, the *Constitution* was revised on 5 March 2002. Subsequently the Trustees amended the *Constitution*, which came into effect from 8 July 2002, to reflect other changes that had taken place since the formation of the IASC Foundation.

The *Constitution* requires the Trustees to review the *Constitution* every five years. The Trustees initiated the first review in November 2003 and following extensive consultation completed the review in June 2005. The changes were adopted and approved by the Trustees on 21 June 2005 and came into effect on 1 July 2005. Further amendments were adopted and approved by the Trustees on 31 October 2007 and came into immediate effect.

The Trustees formally initiated their second five-yearly review of the organisation's constitutional arrangements in February 2008. The first part of that review, which focused on public accountability and the composition and size of the International Accounting Standards Board (the Board), led to changes that were approved by the Trustees on 15 January 2009 and came into effect on 1 February 2009. This version reflects further changes made at the conclusion of the review. The Trustees approved the changes on 26 January 2010 and they came into effect on 1 March 2010.<sup>1</sup>

Following the recommendations of the Trustees' 2011 Strategy Review *IFRSs as the Global Standards: Setting a Strategy for the Foundation's Second Decade* and the Monitoring Board's Governance Review of the IFRS Foundation *Final Report on the Review of the IFRS Foundation's Governance*, the Trustees amended the *Constitution* to reflect the separation of the role of the Chair of the Board from that of the Executive Director. The Trustees approved the changes on 23 January 2013 when they took immediate effect.

In July 2015, the Trustees launched a review of the Structure and Effectiveness of the IFRS Foundation. This review commenced by way of a 120-day public consultation document entitled: *Request for Views—Trustees' Review of Structure and Effectiveness—Issues for the Review*. The Trustees reviewed stakeholder feedback and in May 2016 concluded that it was necessary to further consult, by way of an Exposure Draft, on all the proposed changes to the *Constitution* arising from the review. The Trustees reviewed stakeholder feedback on this further consultation and in October 2016 agreed to amend the *Constitution* with immediate effect.

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<sup>1</sup> The steps necessary to give legal effect to the IFRS Foundation's change of name were completed in mid-2010.

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The Foundation's trade marks and editorial style have also been updated in this document, for example, IFRSs is now written as IFRS Standards; the defined term for the International Accounting Standards Board is 'the Board'; and an Interpretation by the IFRS Interpretations Committee is an 'IFRIC<sup>®</sup> Interpretation'.

## **IFRS® Foundation *Constitution***

(Approved by the of the IASC at a meeting in Edinburgh, Scotland on 24 May 2000 and revised by the IASC Foundation Trustees on 5 March and 8 July 2002, 21 June 2005, 31 October 2007, 15 January 2009, 26 January 2010 and 13 October 2016. Revised by the IFRS Foundation Trustees on 23 January 2013 and 30 November 2016).

### **Name and objectives**

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- 1 The name of the organisation shall be the IFRS Foundation, a name which shall be put into legal effect as soon as practical and then shall replace the name the International Accounting Standards Committee Foundation (the IASC Foundation). The International Accounting Standards Board (the Board), whose structure and functions are laid out in sections 24–37, shall be the standard-setting body of the IFRS Foundation.
- 2 The objectives of the IFRS Foundation are:
  - (a) to develop, in the public interest, a single set of high quality, understandable, enforceable and globally accepted financial reporting standards based upon clearly articulated principles. These standards should require high quality, transparent and comparable information in financial statements and other financial reporting to help investors, other participants in the world’s capital markets and other users of financial information make economic decisions.
  - (b) to promote the use and rigorous application of those standards.
  - (c) in fulfilling the objectives associated with (a) and (b), to take account of, as appropriate, the needs of a range of sizes and types of entities in diverse economic settings.
  - (d) to promote and facilitate adoption of the IFRS Standards, being the Standards and IFRIC® Interpretations issued by the Board, through the convergence of national accounting standards and IFRS Standards.

### **Governance of the IFRS Foundation**

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- 3 The governance of the IFRS Foundation shall primarily rest with the Trustees and such other governing organs as may be appointed by the Trustees in accordance with the provisions of this *Constitution*. A Monitoring Board (described further in sections 18–23) shall provide a formal link between the Trustees and public authorities. The Trustees shall use their best endeavours to ensure that the requirements of this *Constitution* are observed; however, they may make minor variations in the interest of feasibility of operation if such variations are agreed by 75 per cent of the Trustees.

### **Trustees**

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- 4 The Trustees shall comprise 22 individuals.

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- 5 The Monitoring Board (described further in sections 18–23) shall be responsible for the approval of all Trustee appointments and reappointments. In approving such selection, the Monitoring Board shall be bound by the criteria set out in sections 6 and 7. The Trustees and the Monitoring Board shall agree a nomination process that will entitle the Monitoring Board to recommend candidates and provide other help. In administering the nomination process and putting forward nominations to the Monitoring Board for approval, the Trustees shall consult the international organisations set out in section 7.
- 6 All Trustees shall be required to show a firm commitment to the IFRS Foundation and the Board as a high quality global standard-setter, to be financially knowledgeable, and to have an ability to meet the time commitment. Each Trustee shall have an understanding of, and be sensitive to, the challenges associated with the adoption and application of high quality global accounting standards developed for use in the world’s capital markets and by other users. The mix of Trustees shall broadly reflect the world’s capital markets and diversity of geographical and professional backgrounds. The Trustees shall be required to commit themselves formally to acting in the public interest in all matters. In order to ensure a broad international basis, there shall be:
- (a) six Trustees appointed from the Asia-Oceania region;
  - (b) six Trustees appointed from Europe;
  - (c) six Trustees appointed from the Americas;
  - (d) one Trustee appointed from Africa; and
  - (e) three Trustees appointed from any area, subject to maintaining overall geographical balance.
- 7 The Trustees shall comprise individuals that, as a group, provide a balance of professional backgrounds, and have an interest in promoting and maintaining transparency in corporate reporting globally. This includes individuals with global experience at a senior level in securities market regulators, firms representing investors, international audit networks, preparers, users, academics and officials serving the public interest. To achieve such a balance, Trustees should be selected after consultation with the accounting and audit profession, the securities market and other public interest bodies, regulators, investors, preparers, users and academics. The Trustees shall establish procedures for inviting suggestions for appointments from these relevant organisations and for allowing individuals to put forward their own names, including advertising vacant positions.
- 8 Trustees shall normally be appointed for a term of three years, renewable once.
- 9 Subject to the voting requirements in section 14, the Trustees may terminate the appointment of an individual as a Trustee on grounds of poor performance, misbehaviour or incapacity.
- 10 The Chair of the Trustees, and up to two Vice-Chairs, shall be appointed by the Trustees from among their own number, subject to the approval of the Monitoring Board. The role of a Vice-Chair(s) shall be to chair meetings of the Trustees in the absence of the Chair or to represent the Chair in external



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contacts. With the agreement of the Trustees, and regardless of prior service as a Trustee, the appointee may serve as the Chair or a Vice-Chair for a term of three years, renewable once, from the date of appointment as Chair or Vice-Chair, but may not exceed nine years in total length of service as a Trustee. The appointment of a Chair and Vice-Chair(s) should be made with regard to maintaining a geographical balance.

- 11 The Trustees shall meet at least twice each year and shall be remunerated by the IFRS Foundation with an annual fee, commensurate with the responsibilities assumed, such fee to be determined by the Trustees. Expenses of travel on IFRS Foundation business shall be met by the IFRS Foundation.
- 12 In addition to the powers and duties set out in section 13, the Trustees may make such operational commitments and other arrangements as they deem necessary to achieve the organisation's objectives, including, but without limitation, leasing premises and agreeing contracts of employment with Board members.
- 13 The Trustees shall:
- (a) assume responsibility for establishing and maintaining appropriate financing arrangements;
  - (b) establish or amend operating procedures for the Trustees;
  - (c) determine the legal entity under which the IFRS Foundation shall operate, provided always that such legal entity shall be a foundation or other body corporate conferring limited liability on its members and that the legal documents establishing such legal entity shall incorporate provisions to achieve the same requirements as the provisions contained in this *Constitution*;
  - (d) review in due course the location of the IFRS Foundation, as regards both its legal base and its operating location;
  - (e) investigate the possibility of seeking charitable or similar status for the IFRS Foundation in those countries where such status would assist fundraising;
  - (f) open their meetings to the public but may, at their discretion, hold certain discussions (normally only about selection, appointment and other personnel issues, and funding) in private; and
  - (g) publish an annual report on the IFRS Foundation's activities, including audited financial statements and priorities for the coming year.
- 14 There shall be a quorum for meetings of the Trustees if 60 per cent of the Trustees are present in person or by telecommunications: Trustees shall not be represented by alternates. Each Trustee shall have one vote, and a simple majority of those voting shall be required to take decisions on matters other than termination of the appointment of a Trustee, amendments to the *Constitution*, or minor variations made in the interest of feasibility of operations, in which cases a 75 per cent majority of all Trustees shall be required. Voting by proxy shall not be permitted on any issue. In the event of a tied vote, the Chair shall have an additional casting vote.

- 15 In addition to the duties set out above, the Trustees shall:
- (a) appoint the members of the Board and establish their contracts of service and performance criteria;
  - (b) appoint the Executive Director, in consultation with the Chair of the Board, and establish his or her contract of service and performance criteria;
  - (c) appoint the members of the IFRS Interpretations Committee (the Interpretations Committee) and the IFRS Advisory Council (the Advisory Council);
  - (d) review annually the strategy of the IFRS Foundation and the Board and its effectiveness, including consideration, but not determination, of the Board's agenda;
  - (e) approve annually the budget of the IFRS Foundation and determine the basis for funding;
  - (f) review broad strategic issues affecting financial reporting standards, promote the IFRS Foundation and its work and promote the objective of rigorous application of our Standards, provided that the Trustees shall be excluded from involvement in technical matters relating to financial reporting standards;
  - (g) establish and amend operating procedures, consultative arrangements and due process for the Board, the Interpretations Committee and the Advisory Council;
  - (h) review compliance with the operating procedures, consultative arrangements and due process as described in (g);
  - (i) approve amendments to this *Constitution* after following a due process, including consultation with the Advisory Council and publication of an Exposure Draft for public comment and subject to the voting requirements given in section 14;
  - (j) exercise all powers of the IFRS Foundation except for those expressly reserved to the Board, the Interpretations Committee and the Advisory Council; and
  - (k) foster and review the development of educational programmes and materials that are consistent with the IFRS Foundation's objectives.
- 16 The Trustees may terminate the appointment of a member of the Board, the Interpretations Committee or the Advisory Council, on grounds of poor performance, misbehaviour, incapacity or other failure to comply with contractual requirements, and the Trustees shall develop procedures for such termination.
- 17 The accountability of the Trustees shall be ensured, inter alia, through:
- (a) a commitment made by each Trustee to act in the public interest;
  - (b) their commitment to report to and engage with the Monitoring Board according to the terms described in sections 18–23;

- (c) a review of the strategy of the IFRS Foundation and its effectiveness, such review to include consideration of the structure of the organisation (if appropriate) and changing the geographical distribution of Trustees in response to changing global economic conditions, and publishing the proposals of that review for public comment at the latest every five years after the conclusion of the most recent review; and
- (d) a similar review subsequently every five years.

## The Monitoring Board

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- 18 The Monitoring Board will provide a formal link between the Trustees and public authorities. This relationship seeks to replicate, on an international basis, the link between accounting standard-setters and those public authorities that have generally overseen accounting standard-setters. A Memorandum of Understanding will be agreed between the Monitoring Board and the Trustees describing the interaction of the Monitoring Board with the Trustees. This Memorandum of Understanding will be made available to the public.
- 19 The responsibilities of the Monitoring Board shall be:
- (a) to participate in the process for appointing Trustees and to approve the appointment of Trustees according to the guidelines in sections 5-8.
  - (b) to review and provide advice to the Trustees on their fulfilment of the responsibilities set out in sections 13 and 15. The Trustees shall make an annual written report to the Monitoring Board.
  - (c) to meet with the Trustees or a subgroup of the Trustees at least once annually, and more frequently as appropriate. The Monitoring Board shall have the authority to request meetings with the Trustees or separately with the Chair of the Trustees (or with the Chair of the Board as appropriate) about any area of work of either the Trustees or the Board. These meetings may include discussion of issues that the Monitoring Board has referred for timely consideration by the IFRS Foundation or the Board, and of any proposed resolution of those issues by the IFRS Foundation or the Board.
- 20 The Monitoring Board shall develop a charter that sets out its organisational, operating and decision-making procedures. The charter shall be made public.
- 21 Initially, the Monitoring Board shall comprise:
- (a) the responsible member of the European Commission;
  - (b) the Chair of the International Organization of Securities Commissions (IOSCO) Emerging Markets Committee;
  - (c) the Chair of the IOSCO Technical Committee (or Vice-Chair or designated securities commission Chair in cases where either the Chair of an EU securities regulator, commissioner of the Japan Financial Services Agency or Chair of the US Securities and Exchange Commission is the Chair of the IOSCO Technical Committee);
  - (d) the Commissioner of the Japan Financial Services Agency;

- (e) the Chair of the US Securities and Exchange Commission; and
  - (f) as an observer, the Chair of the Basel Committee on Banking Supervision.
- 22 The Monitoring Board shall reconsider its composition from time to time relative to its objectives.
- 23 The Monitoring Board shall reach decisions to approve the appointment of Trustees and establish any common positions by consensus.

## The Board

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- 24 The International Accounting Standards Board (the Board) shall normally comprise 14 members. The members of the Board are appointed by the Trustees under section 15(a). Up to three members may be part-time members (the expression 'part-time' meaning that the members concerned commit most of their time to paid employment by the IFRS Foundation) and shall meet appropriate guidelines of independence established by the Trustees. The remaining members shall be full-time members (the expression 'full-time' meaning that the members concerned commit all of their time to paid employment by the IFRS Foundation). The work of the Board shall not be invalidated by its failure at any time to have a full complement of members, although the Trustees shall use their best endeavours to achieve a full complement.
- 25 The main qualifications for membership of the Board shall be professional competence and recent relevant professional experience. The Trustees shall select members of the Board, consistently with the 'Criteria for Board members' set out in the Annex to the *Constitution*, so that it will comprise a group of people representing, within that group, the best available combination of technical expertise and diversity of international business and market experience, including auditors, preparers, users, academics and market and/or financial regulators, in order that the Board as a group can contribute to the development of high quality, global financial reporting standards. The members of the Board shall be required to commit themselves formally to acting in the public interest in all matters. No individual shall be both a Trustee and a member of the Board at the same time.
- 26 In a manner consistent with the 'Criteria for Board members' as set out in the Annex to the *Constitution* and in order to ensure a broad international basis, there shall normally be:
- (a) four members from the Asia-Oceania region;
  - (b) four members from Europe;
  - (c) four members from the Americas;
  - (d) one member from Africa; and
  - (e) one member appointed from any area, subject to maintaining overall geographical balance.

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The work of the Board shall not be invalidated by its failure at any time to have a full complement of members according to the above geographical allocation, although the Trustees shall use their best endeavours to achieve the geographical allocation.

- 27 The Board will, in consultation with the Trustees, be expected to establish and maintain liaison with national standard-setters, other standard-setters, and other official bodies with an interest in accounting standard-setting in order to assist in the development of IFRS Standards and to promote the convergence of national accounting standards and our Standards.
- 28 Each full-time and part-time member of the Board shall agree contractually to act in the public interest and to have regard to the Board's *Framework*<sup>2</sup> (as amended from time to time) in deciding on and revising the Standards.
- 29 The Trustees shall appoint one of the full-time members as the Chair of the Board. Up to two of the full-time members of the Board may also be designated by the Trustees as a Vice-Chair, whose role shall be to chair meetings of the Board in the absence of the Chair or to represent the Chair in external contacts. The appointment of the Chair and the designation as Vice-Chair shall be for such term as the Trustees decide. The title of Vice-Chair would not imply that the member (or members) concerned is (or are) the Chair elect. The appointment of a Chair and Vice-Chair(s) should be made with regard to maintaining a geographical balance.
- 30 Members of the Board appointed before 2 July 2009 shall be appointed for a term of five years, renewable once for a further term of five years. Members of the Board appointed after 2 July 2009 shall be appointed initially for a term of five years. Terms may be renewable for a further term of three years, with the possibility of renewal up to a maximum of five years, in line with procedures developed by the Trustees for such renewals. The terms may not exceed 10 years in total length of service as a member of the Board.
- 31 The Trustees shall develop rules and procedures to ensure that the Board is, and is seen to be, independent, and, in particular, on appointment, full-time members of the Board shall sever all employment relationships with current employers and shall not hold any position giving rise to economic incentives that might call into question their independence of judgement in setting financial reporting Standards. Secondments and any rights to return to an employer would therefore not be permitted. Part-time members of the Board would not be expected to sever all other employment arrangements.
- 32 Full-time and part-time members of the Board shall be remunerated at rates commensurate with the respective responsibilities assumed: such rates shall be determined by the Trustees. Expenses of travel on Board business shall be met by the IFRS Foundation.

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<sup>2</sup> The reference to the *Framework* is to the IASC Foundation's *Framework for the Preparation and Presentation of Financial Statements*, adopted by the Board in 2001. In September 2010 the Board replaced the *Framework* with the *Conceptual Framework for Financial Reporting*.

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- 33 The Board shall meet at such times and locations as it determines: meetings of the Board shall be open to the public, but certain discussions (normally only about selection, appointment and other personnel issues) may be held in private at the discretion of the Board.
- 34 Each member of the Board shall have one vote. On both technical and other matters, proxy voting shall not be permitted nor shall members of the Board be entitled to appoint alternates to attend meetings. In the event of a tied vote, on a decision that is to be made by a simple majority of the members of the Board present at a meeting in person or by telecommunications, the Chair shall have an additional casting vote.
- 35 The publication of an Exposure Draft, or an IFRS Standard (including an IAS<sup>®</sup> Standard or an IFRIC Interpretation of the Interpretations Committee) shall require approval by eight members of the Board, if there are 13 members or fewer, or by nine members if there are 14 members. Other decisions of the Board, including the publication of a Discussion Paper, shall require a simple majority of the members of the Board present at a meeting that is attended by at least 60 per cent of the members of the Board, in person or by telecommunications.
- 36 The Board shall:
- (a) have complete responsibility for all Board technical matters, including the preparation and issuing of IFRS Standards (other than IFRIC Interpretations) and Exposure Drafts, each of which shall include any dissenting opinions, and the approval and issuing of IFRIC Interpretations developed by the Interpretations Committee.
  - (b) publish an Exposure Draft on all projects and normally publish a discussion document for public comment on major projects in accordance with procedures approved by the Trustees.
  - (c) in exceptional circumstances, and only after formally requesting and receiving prior approval from 75 per cent of the Trustees, reduce, but not dispense with, the period for public comment on an Exposure Draft below that is described as the minimum in the IFRS Foundation *Due Process Handbook*.
  - (d) have full discretion in developing and pursuing its technical agenda, subject to the following:
    - (i) consulting the Trustees (consistently with section 15(d)) and the Advisory Council (consistently with section 43(a)); and
    - (ii) carrying out a public consultation every five years from the date of the most recent public agenda consultation.
  - (e) have full discretion over project assignments on technical matters: in organising the conduct of its work, the Board may outsource detailed research or other work to national standard-setters or other organisations.
  - (f) establish procedures for reviewing comments made within a reasonable period on documents published for comment.

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- (g) normally form working groups or other types of specialist advisory groups to give advice on major projects.
  - (h) consult the Advisory Council on major projects, agenda decisions and work priorities.
  - (i) normally publish a Basis for Conclusions with a Standard or an Exposure Draft.
  - (j) consider holding public hearings to discuss proposed Standards, although there is no requirement to hold public hearings for every project.
  - (k) consider undertaking field tests (both in developed countries and in emerging markets) to ensure that proposed Standards are practical and workable in all environments, although there is no requirement to undertake field tests for every project.
  - (l) give reasons if it does not follow any of the non-mandatory procedures set out in (b), (g), (i), (j) and (k).
- 37 The authoritative text of any Exposure Draft, draft Interpretation or Standard shall be that published by the Board in the English language. The Board may publish authorised translations or give authority to others to publish translations of the authoritative text of Exposure Drafts, draft Interpretations and Standards.

### **IFRS Interpretations Committee (the Interpretations Committee)**

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- 38 The Interpretations Committee, formerly called the International Financial Reporting Interpretations Committee, shall comprise 14 voting members, appointed by the Trustees under section 15(c) for renewable terms of three years. The Trustees shall select members of the Interpretations Committee so that it comprises a group of people representing, within that group, the best available combination of technical expertise and diversity of international business and market experience in the practical application of IFRS Standards and analysis of financial statements prepared in accordance with the Standards. Expenses of travel on Interpretations Committee business shall be met by the IFRS Foundation.
- 39 The Trustees shall appoint a member of the Board, the Director of Technical Activities or another senior member of the Board staff, or another appropriately qualified individual, to chair the Interpretations Committee. The Chair has the right to speak to the technical issues being considered but not to vote. The Trustees, as they deem necessary, shall appoint as non-voting observers representatives of regulatory organisations, who shall have the right to attend and speak at meetings.
- 40 The Interpretations Committee shall meet as and when required and 10 voting members present in person or by telecommunications shall constitute a quorum: one or two Board members shall be designated by the Board and shall attend meetings as non-voting observers; other members of the Board may attend and speak at the meetings. On exceptional occasions, members of the

Interpretations Committee may be allowed to send non-voting alternates, at the discretion of the Chair of the Interpretations Committee. Members wishing to nominate an alternate should seek the consent of the Chair in advance of the meeting concerned. Meetings of the Interpretations Committee shall be open to the public, but certain discussions (normally only about selection, appointment and other personnel issues) may be held in private at the Interpretations Committee's discretion.

- 41 Each member of the Interpretations Committee shall have one vote. Members vote in accordance with their own independent views, not as representatives voting according to the views of any firm, organisation or constituency with which they may be associated. Proxy voting shall not be permitted. Approval of draft or final IFRIC Interpretations shall require that not more than four voting members vote against that draft or final Interpretation.
- 42 The Interpretations Committee shall:
- (a) interpret the application of IFRS Standards and provide timely guidance on financial reporting issues not specifically addressed in the Standards, in the context of the Board's *Framework*,<sup>3</sup> and undertake other tasks at the request of the Board;
  - (b) in carrying out its work under (a) above, have regard to the Board's objective of working actively with national standard-setters to bring about convergence of national accounting standards and IFRS Standards to high quality solutions;
  - (c) publish, after clearance by the Board, draft Interpretations for public comment and consider comments made within a reasonable period before finalising an IFRIC Interpretation; and
  - (d) report to the Board and obtain the approval of eight of its members for final IFRIC Interpretations if there 13 members or fewer, or by nine of its members if there are 14 members.

### **IFRS Advisory Council (the Advisory Council)**

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- 43 The Advisory Council, formerly called the Standards Advisory Council, whose members shall be appointed by the Trustees under section 15(c), provides a forum for participation by organisations and individuals, with an interest in international financial reporting, having diverse geographical and functional backgrounds, with the objective of:
- (a) giving advice to the Board on agenda decisions and priorities in the Board's work;
  - (b) informing the Board of the views of the organisations and individuals on the Advisory Council on major standard-setting projects; and
  - (c) giving other advice to the Board or the Trustees.

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<sup>3</sup> In September 2010 the Board replaced the *Framework* with the *Conceptual Framework for Financial Reporting*.



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- 44 The Advisory Council shall comprise 30 or more members, having a diversity of geographical and professional backgrounds, appointed for renewable terms of three years. The Chair of the Advisory Council shall be appointed by the Trustees, and shall not be a member of the Board or a member of its staff. The Trustees shall invite the Chair of the Advisory Council to attend and participate in the Trustees' meetings, as appropriate.
- 45 The Advisory Council shall normally meet at least two times a year. Meetings shall be open to the public. The Advisory Council shall be consulted by the Board in advance of decisions of the Board on major projects and by the Trustees in advance of any proposed changes to this *Constitution*.

### **Executive Director and staff**

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- 46 An Executive Director of the IFRS Foundation, appointed by the Trustees and the Chair of the Board, shall be responsible for overseeing operational decisions affecting the day-to-day management of the IFRS Foundation and staff. The Executive Director shall report to the Chair of the Board on matters relating to the Board's standard-setting activities and to the Trustees on all other matters.
- 47 The Chair of the Board shall be responsible for establishing the senior technical team of the Board, in consultation with the Trustees, and will be responsible for the supervision of this team and their staff.

### **Administration**

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- 48 The administrative office of the IFRS Foundation shall be located in such location as may be determined by the Trustees in accordance with section 13(d).
- 49 The IFRS Foundation shall be a legal entity as determined by the Trustees and shall be governed by this *Constitution* and by any laws that apply to such legal entity, including, if appropriate, laws applicable because of the location of its registered office.
- 50 The IFRS Foundation shall be bound by the signature(s) of such person or persons as may be duly authorised by the Trustees.

## ANNEX IFRS Foundation

### Criteria for Board members

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The following would represent criteria for Board membership:

- 1 **Demonstrated technical competence and knowledge of financial accounting and reporting.** All members of the Board, regardless of whether they are from the accounting profession, preparers, users or academics, should have demonstrated a high level of knowledge and technical competence in financial accounting and reporting. The credibility of the Board and its individual members and the effectiveness and efficiency of the organisation will be enhanced by members who have such knowledge and skills.
- 2 **Ability to analyse.** Members of the Board should have demonstrated the ability to analyse issues and consider the implications of that analysis for the decision-making process.
- 3 **Communication skills.** Effective oral and written communication skills are necessary. These skills include the ability to communicate effectively in private meetings with members of the Board, in public meetings, and in written materials such as financial reporting standards, speeches, articles, memos and external correspondence. Communication skills also include the ability to listen to and consider the views of others. While a working knowledge of English is necessary, there should not be discrimination in selection against those for whom English is not their first language.
- 4 **Judicious decision-making.** Members of the Board should be capable of considering varied viewpoints, weighing the evidence presented in an impartial fashion, and reaching well-reasoned and supportable decisions in a timely fashion.
- 5 **Awareness of the financial reporting environment.** High quality financial reporting will be affected by the financial, business and economic environment. Members of the Board should have an understanding of the global economic environment in which the Board operates. This global awareness should include awareness of business and financial reporting issues that are relevant to, and affect the quality of, transparent financial reporting and disclosure in the various capital markets worldwide, including those using IFRS Standards.
- 6 **Ability to work in a collegial atmosphere.** Members should be able to show respect, tact and consideration for one another's views and those of third parties. Members must be able to work with one another in reaching consensus views based on the objective of the Board to develop high quality and transparent financial reporting. Members must be able to put the objective of the Board above individual philosophies and interests.
- 7 **Integrity, objectivity and discipline.** The credibility of members should be demonstrated through their integrity and objectivity. This includes intellectual integrity as well as integrity in dealing with fellow members of the Board and others. Members should demonstrate an ability to be objective in reaching

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decisions. Members also should demonstrate an ability to show rigorous discipline and carry a demanding workload.

- 8 **Commitment to the IFRS Foundation's mission and public interest.** Members should be committed to achieving the objective of the IFRS Foundation of establishing international financial reporting standards that are of high quality, comparable and transparent. A candidate for the Board should also be committed to serving the public interest through a private standard-setting process.



International Financial Reporting Standards®

IFRS Foundation®

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