

Regarding stock options for employees.....

Please be advised some companies use stock options as an important part of compensation for all employees, not just a few top executives. Don't throw the baby out with the bath water. Most US companies no longer have pension plans, so saving for the future falls to the individual workers and must occur during our working years. If rules and regulations make it unattractive for corporations to reward employees with stock options they will stop offering them; and if employees are taxed on a "possible" future value, they will turn them down. Nobody benefits.

Please keep in mind that while many believe only executives benefit, plenty of companies are awarding stock options to all their employees.

Sincerely,

Julie Berndt