

## Membership of the Employee Benefits Working Group

<b>Name</b>	<b>Company</b>	<b>Country</b>
David Blackwood	Yule Catto & Co plc	UK
Kim Bromfield	KPMG	South Africa
Frank D'Andrea	Hydro One Inc	Canada
Yasuyuki Fujii	Sumitomo Trust & Banking Co	Japan
Ji-Hyun Han	Kyobo Life Insurance Company & Accounting Corporation	Korea
Zainal Abidin Mohd Kassim	Mercer	Malaysia
Dane Mott	J P Morgan	US
Manuel Peraita	International Actuarial Association	Spain
Uday Phadke	Mahindra & Mahindra Limited	India
Regis Renard	AON	Belgium
Diana Scott	Towers Perrin	US
Crispin Southgate	Institutional Investment Advisors Limited	UK
Ralph L Ter Hoeven	Deloitte	The Netherlands
Jim Verlautz	American Academy of Actuaries	US
Hans Wagner	AXA	France

### **Official observers:**

- European Financial Reporting Advisory Group (EFRAG)
- European Commission (EC)
- International Organization of Securities Commissions (IOSCO)